

CHANGE MANAGEMENT POLICY

At Byte Construct, we are dedicated to delivering high-quality projects through a rigorous change management process. Our projects are dynamic and require continuous review of processes to manage changes effectively and keep projects on track.

Change can arise from two main sources:

1. **Performance Gap:** Differences between expected and actual performance.
2. **Opportunity Gap:** Anticipated needs to remain competitive or relevant by looking outside the organisation.

Our change management process ensures:

- **Identification and Recognition:** Changes are promptly identified and acknowledged.
- **Risk Management:** Risks associated with changes are carefully assessed and managed.
- **Due Diligence:** Thorough risk management practices are applied.
- **Minimised Changes:** Efforts are made to reduce unsatisfactory or unnecessary changes.
- **Right Involvement:** The appropriate individuals are involved in the change process.
- **Impact Documentation:** The effects of design changes on Environmental Health and Safety risks are documented and understood.

This approach ensures that Byte Construct delivers quality products consistently while effectively managing changes throughout our projects.

A handwritten signature in black ink, appearing to read "T. Hare".

Terry Hare
2nd July 2026

A handwritten signature in blue ink, appearing to read "G. Boulton".

Glen Boulton
2nd July 2026

A handwritten signature in black ink, appearing to read "S. Kamal".

Siva Kamal
2nd July 2026