

FIRST NATIONS PEOPLE ENGAGEMENT POLICY

Byte Construct is dedicated to engaging with and providing opportunities for First Nations People through our business practices and social initiatives. We strive to develop and strengthen relationships with First Nations communities, stakeholders, other companies, and local communities in the regions where we operate.

We have a longstanding commitment to involving our local community by inviting suppliers and contractors to join us in our business journey. We actively encourage and welcome First Nations people and businesses to be part of our growth. As a smaller company, we believe we can offer a supportive stepping stone for those who may find larger corporations daunting.

Our goal is to foster a culturally aware and inclusive organisation that supports First Nations people. By building respectful partnerships with these communities, we aim to contribute positively to their development while serving our greater community and respecting our customers' values.

We are committed to helping our employees connect more deeply with Western Australian culture through inclusion with First Nations people, starting within our company and extending to personal connections.

A handwritten signature in blue ink, appearing to read "T. Hare".

Terry Hare
2nd July 2026

A handwritten signature in blue ink, appearing to read "G. Boulton".

Glen Boulton
2nd July 2026

A handwritten signature in blue ink, appearing to read "S. Kamal".

Siva Kamal
2nd July 2026