

# PARTNERING & RELATIONSHIP

## MANAGEMENT POLICY

### Policy Statement

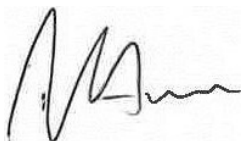
**Byte Construct** is committed to fostering and pursuing partnering relationships with our Clients' and Contractors through a common vision and purpose. Partnerships are consistent with Byte Construct's strategic direction, core values and brand attributes.

Through partnerships we can contribute our services and enhance the benefits of everyone's contribution. We can accelerate co-learning and distribute skills, knowledge and add depth and professionalism to our client impact.

### Policy Principles

- Partnerships are built on a shared vision and sense of purpose
- Establish trust and cooperation including transparency & open communication
- Ensure that each member of the partnership has their contributions recognised and valued
- Benefits of the partnerships through value creation which is shared equally between members
- Work in collaboration to develop solutions which deliver mutually beneficial outcomes
- Develop arrangements for monitoring, reviewing and communicating how well the partnership's objectives are being met
- Responding to and resolving problems promptly and at the lowest possible level through systematic agreed methods
- Strive to develop solutions that are agreeable and meet the needs of everyone involved (a win-win approach).
- Recognising the opportunity for learning experiences and sharing good practices

The quality of services provided by partnerships will be routinely monitored through partner meetings, visits and audits, further supported by seeking partner feedback from their experiences of working with Byte Construct

A handwritten signature in black ink, appearing to read "Terry Hare".

Terry Hare - Director

Date: 23<sup>rd</sup> July 2021