

WORKPLACE HEALTH AND SAFETY POLICY

At Byte Construct, we prioritise worker well-being and environmental safety in our core business, including design, construction, and interior fit-out services for commercial and industrial sectors. We are dedicated to continuous improvement and proactive measures in health and safety, adhering to the latest research and recommendations.

As an organisation, Byte Construct is committed to eliminate hazards and reduce WH&S risks across all areas of our operation.

We achieve this by:

Complying with statutory requirements, codes, standards, and guidelines. Aiming to eliminate work-related incidents through measurable objectives and targets. Defining clear roles and responsibilities for health, safety, and environment.

Our strategies include:

- Identifying and assessing risks through comprehensive risk assessment procedures.
- Integrating health, safety, and environmental management principles in all planning activities.
- Providing ongoing education, training, and support to all employees.
- Collaborating with employees, subcontractors, and other interested parties to improve decision-making on health, safety, and environment matters.
- Investigating incidents, analysing root causes, and learning from them within Byte Construct.
- Sharing work, health, safety, and environmental information, including this policy, with all stakeholders.
- Allocating adequate resources to manage health, safety, and environment efficiently and effectively.
- Senior Management committing to provide safe and healthy working conditions for the prevention of work-related injury and/or ill health.

Provision of an effective injury management and rehabilitation support for all employees.

A handwritten signature in black ink, appearing to read "Terry Hare".

Terry Hare
2nd July 2026

A handwritten signature in blue ink, appearing to read "Glen Boulton".

Glen Boulton
2nd July 2026

A handwritten signature in black ink, appearing to read "Siva Kamal".

Siva Kamal
2nd July 2026