

PARTNERING & RELATIONSHIP MANAGEMENT POLICY

Byte Construct is dedicated to cultivating and promoting collaborative relationships with our clients and contractors by aligning our shared vision and objectives. These partnerships align with Byte Construct's strategic direction, core values, and brand attributes, enhancing our ability to contribute our services and optimise the outcomes for all parties involved.

Policy Principles:

- Partnerships are founded on a mutual vision and shared sense of purpose.
- Foster trust and cooperation through transparency and open communication.
- Acknowledge and appreciate each partner's contributions within the partnership.
- Ensure that the benefits of the partnership are created and shared equitably among members.
- Collaborate to devise solutions that yield mutually advantageous outcomes.
- Implement mechanisms for monitoring, evaluating, and communicating the partnership's progress towards its objectives.
- Address and resolve issues swiftly and at the lowest possible level through structured, agreed-upon methods.
- Strive to develop solutions that are mutually agreeable and cater to the needs of all parties involved (a win-win approach).
- Recognise the potential for learning experiences and the sharing of best practices.

The quality of services provided by partnerships will be regularly assessed through partner meetings, site visits, and audits. This evaluation process will be further enhanced by obtaining feedback from partners regarding their experiences working with Byte Construct.

A handwritten signature in blue ink, appearing to read "T. Hare".

Terry Hare
2nd July 2026

A handwritten signature in blue ink, appearing to read "G. Boulton".

Glen Boulton
2nd July 2026

A handwritten signature in blue ink, appearing to read "S. Kamal".

Siva Kamal
2nd July 2026