

EQUAL OPPORTUNITY POLICY

Our Commitment to Equal Opportunity

At Byte Construct, we are dedicated to equal opportunity employment, fostering a diverse and inclusive work environment for all individuals, regardless of their unique backgrounds. We firmly believe in providing everyone with a fair and equitable chance to compete for appointments, promotions, transfers, and to pursue their careers effectively.

Our Approach

We base our employment decisions, including appointments, promotions, and career development, on individual merit and competence. We actively oppose any form of unlawful discrimination or vilification.

Our commitment to equal opportunity encompasses various aspects, such as:

- Upholding gender equality
- Supporting employees during pregnancy and potential pregnancy
- Respecting marital or domestic status
- Ensuring equal opportunities for individuals with disabilities
- Encouraging diversity in race, colour, national extraction, social origin, descent, and ethnic, ethno-religious or national origin
- Embracing employees of all ages
- Recognising family responsibilities, family status, and the status of parents or carers.

We are committed to maintaining a workplace that values the unique contributions of all employees and creates opportunities for everyone to thrive.

A handwritten signature in black ink, appearing to read "T. Hare".

Terry Hare
2nd July 2026

A handwritten signature in blue ink, appearing to read "G. Boulton".

Glen Boulton
2nd July 2026

A handwritten signature in black ink, appearing to read "S. Kamal".

Siva Kamal
2nd July 2026