

ENVIRONMENTAL AND SUSTAINABILITY POLICY

At Byte Construct, we are committed to protecting the environment, preventing pollution, conserving natural resources, and conducting our activities in a sustainable manner. Environmental responsibility and sustainability are integrated into our business strategy, decision-making processes, and project delivery.

We recognise that climate change, biodiversity loss, resource consumption, and pollution present significant environmental challenges. Through our Environmental and Sustainability Management System, we seek to minimise the environmental impacts of our activities, products, and services while creating positive outcomes for our clients, communities, and future generations.

Byte Construct is committed to:

- Meeting all applicable environmental legal, regulatory, and other compliance obligations.
- Protecting biodiversity, ecosystems, and natural resources through responsible planning, design, procurement, and construction practices.
- Applying a life-cycle perspective to our projects and considering environmental impacts across our operations, suppliers, subcontractors, products, and services.
- Preventing pollution, reducing waste, improving resource efficiency, and supporting the reduction of greenhouse gas emissions.
- Establishing and reviewing measurable environmental objectives and targets that drive continual improvement in environmental performance.
- Identifying and managing environmental risks, opportunities, and changes that may affect our Environmental Management System or environmental outcomes.
- Promoting environmental awareness, accountability, and leadership throughout the organisation.
- Continually improving the effectiveness of our Environmental and Sustainability Management System in accordance with ISO 14001:2026.

This policy provides the framework for establishing environmental objectives and is communicated to all workers, contractors, and relevant interested parties. It is reviewed periodically to ensure it remains appropriate to the nature, scale, and environmental impacts of our business activities.

A handwritten signature in blue ink, appearing to read 'T. Hare'.

Terry Hare
2nd July 2026

A handwritten signature in blue ink, appearing to read 'G. Boulton'.

Glen Boulton
2nd July 2026

A handwritten signature in blue ink, appearing to read 'S. Kamal'.

Siva Kamal
2nd July 2026